

STUDENT HANDBOOK

2020-21



Shaheed Zulfikar Ali Bhutto Institute of Science & Technology
Karachi - Islamabad - Larkana - Hyderabad - Dubai

We Just Don't Work Hard
We Work Smart

SZABIST



We Just Don't Work Hard
We Work Smart

WELCOME MESSAGE BY THE CHANCELLOR
WELCOME MESSAGE BY THE PRESIDENT
WELCOME MESSAGE BY THE VICE PRESIDENT ACADEMICS
WELCOME MESSAGE BY THE VICE PRESIDENT
(ADMINISTRATION & FINANCE)

SZABIST Campus Map (Hyderabad)	i
List of Abbreviations and Acronyms	ii
Location of Offices at SZABIST	iii
Program Management and Communication	v
Rules Governing Registration and Classes	7
Rules Governing Payment of Fees	9
Rules Governing Attendance	10
Rules Governing Withdrawal from Courses	11
Rules Governing Grading	13
Rules Governing Examinations	15
Rules Governing Research Project, IS, Thesis and Dissertation	20
Rules Governing Academic Integrity, Plagiarism and Similarity Index	21
Rules Governing Transfer	22
Rules Governing Cancellation of Provisional Admission, Probation, Dismissal & Readmission	24
Rules Governing Provisional Transcript, Transcripts, Degree Completion and Continuation for Higher Degrees	27
Rules Governing Convocation Medals and Honors Roll	30
Review and Revision of Academic Policies	32



CONTENTS

Rules Governing Libraries	34
Rules Governing Computer Labs	35
Rules Governing Financial Assistance	39
Rules Governing SZABIST Merit Based Scholarship	40
Rules Governing Executive Development Center	42
Rules Governing Student Activities and Associations	45
Rules Governing Student Code of Conduct	48
Other Facilities: Study Rooms and Games' Room, Photocopy Shop, and Cafeteria	52
Annexure-A	53
Annexure-B	54
Annexure-C	55



WELCOME MESSAGE BY THE CHANCELLOR



Based on the vision articulated by Shaheed Zulfikar Ali Bhutto of a self-reliant Pakistan, SZABIST was established in 1995 to offer a path to high quality education, knowledge, research and holistic development.

Keeping in view the standards of tertiary education and market requirements, SZABIST pays special attention to grooming students as industry's future leaders and offers degrees in the disciplines of Management Sciences, Computing and Engineering Sciences, Media Sciences, Social Sciences, Law, Biosciences and Education Leadership Management.

Taking forward the mission of our Founding Chancellor, Shaheed Mohtarma Benazir Bhutto, SZABIST has come a long way and is today recognized as one of the best business schools in the country by the Higher Education Commission (HEC) of Pakistan. SZABIST is also rated as an "Outstanding" institution by the Charter Inspection and Evaluation Committee (CIEC), Government of Sindh.

SZABIST is the perfect platform where students can discover their capabilities and strengths while learning to overcome their weaknesses to achieve their educational, professional and personal aspirations.

This Handbook is designed to help you, the students, to familiarize you with SZABIST's policies and procedures, to make your experience as a student both rewarding and successful.

I congratulate you on your decision to become a part of SZABIST and I welcome you on a journey enriched with learning and discovery.

Dr. Azra Fazal Pechuho

Chancellor
SZABIST



WELCOME MESSAGE BY THE PRESIDENT



It gives me immense pleasure to welcome you to the Shaheed Zulfikar Ali Bhutto Institute of Science and Technology (SZABIST). Over the past many years SZABIST has made remarkable progress in strengthening its market reputation both nationally and internationally. This is evident from the increased enrollment in its five campuses (Karachi, Larkana, Hyderabad, Islamabad, and Dubai), expansion in the academic programs and high quality ranking.

At SZABIST, we provide students with market relevant and skill-based education, enabling them to become responsible citizens and simultaneously productive members of Pakistan's society and economy.

SZABIST maintains a high standard of education; we place a priority on highly qualified faculty and professionals who provide a rigorous but conducive and supportive learning environment. In addition to a wide spectrum of disciplines, SZABIST offers exciting opportunities for co-curricular activities. Student societies of SZABIST organize guest speaker sessions, arrange workshops and build networks with the Alumni and renowned companies for assistance in job placements.

Education at SZABIST is one of the best investments for a successful professional career. We encourage our students to work hard and strive for excellence in every aspect of their academic career.

Shahnaz Wazir Ali (S.I)

President
SZABIST



WELCOME MESSAGE BY THE VICE PRESIDENT ACADEMICS



Congratulations for being a part of SZABIST family. The institution enjoys a high reputation due to its professional environment and dedication to impart quality education. The institution has crossed 20 plus years of its existence. Its exponential growth speaks itself of its popularity. It is fully recognized by all regulatory bodies in the country, such as HEC, PEC, NCEAC, NBEAC, NACTE, CIEC (Sindh). It is a member of several international associations, such as International Association of Universities (IAU) Paris, Association of Commonwealth Universities (ACU) London, Association of Advance Collegiate School of Business (AACSB) Singapore, Asia University Federation Seoul, Asia-Pacific Quality Network (APQN) China, etc.

The institution is committed to preparing students in diversified areas of learning such as Management Sciences, Computer Science, Media Sciences, Biosciences, Social Sciences, Mechatronic Engineering, Law and Education. The learning outcomes of the courses and programs have been carefully designed to compel the students to develop critical & creative thinking and to acquire problem solving skills. We understand, University without Research is tantamount to Body without Soul. That is why we give high priority to research seminars and encourage our students to write research articles at every stage.

Our Executive Development Center (EDC) looks after the job placements and builds linkages with alumni. That's why our alumni are our face value.

Our strength is our ERP, developed by our own software house. We fully make use of modern IT tools in teaching and managing our academics and ensure quality education through ongoing and systematic assessments throughout the semesters. We have been awarded 93% score by QEC/HEC.

Finally, we believe in building the personalities, not merely producing degree-holder graduates. This we ensure through conducting seminars and guest lectures frequently by eminent personalities, through our students' societies, which are responsible to arrange co-curricular and extra-curricular activities round the year.

Please go through this entire Handbook to know about rules and policies about SZABIST.

Prof. Dr. Mohammad Altaf Mukati

Vice President (Academics)

SZABIST



WELCOME MESSAGE BY THE VICE PRESIDENT DEVELOPMENT & FINANCE



Welcome to SZABIST and congratulations on being selected at one of the highest ranked Higher Education Institutes of Pakistan. With the vision of Shaheed Zulfikar Ali Bhutto brought in reality by his daughter Shaheed Mohtarma Benazir Bhutto, and under the guidance of our Chancellor Madam Azra Fazal Pechuho, SZABIST has evolved into a world class institute globally recognized for its excellence in education, research and in producing highly qualified scientific and technical graduates.

SZABIST Administrative and Academic wings are enthusiastically preparing and looking forward to journeying with you an exciting period, where you will enjoy excellence in a respectful and caring environment.

This Student Handbook is a compendium of the courses being offered at SZABIST that will stir you to consider the discipline best suited to your requirements. I hope the Student Handbook will serve as a useful guide in planning out your academic tenure at SZABIST.

With best wishes

Nasreen Haque

Vice President (Development & Finance)
SZABIST



WELCOME MESSAGE BY THE VICE PRESIDENT ADMINISTRATION



I extend a warm welcome to you at Shaheed Zulfikar Ali Bhutto Institute of Science and Technology. Over the years, Shaheed Zulfikar Ali Bhutto Institute of Science and Technology (SZABIST) has excelled in the field of education and has produced some of the most well qualified and outstanding graduates.

The unfailing dedication and vision of Shaheed Mohtarma Benazir Bhutto has led SZABIST to grow into an exceptionally well established institution. Today SZABIST has developed into a strong multidisciplinary institution with campuses in Karachi, Hyderabad, Larkana, Islamabad and Dubai. It provides an opportunity to students to acquire quality

education and establish their future in obtaining jobs at renowned national and international organizations.

We at SZABIST are dedicated to the purpose of helping students to adjust to university life and to discover their skills and talents.

SZABIST is truly proud of the role students play in the life of the institution.

It is hoped that the Student Handbook 2020 will serve as a useful guide in planning out your academic journey and I hope each of you have a well learning experience here at SZABIST.

Prof. Dr. Arshad Saleem

Vice President (Administration)
SZABIST

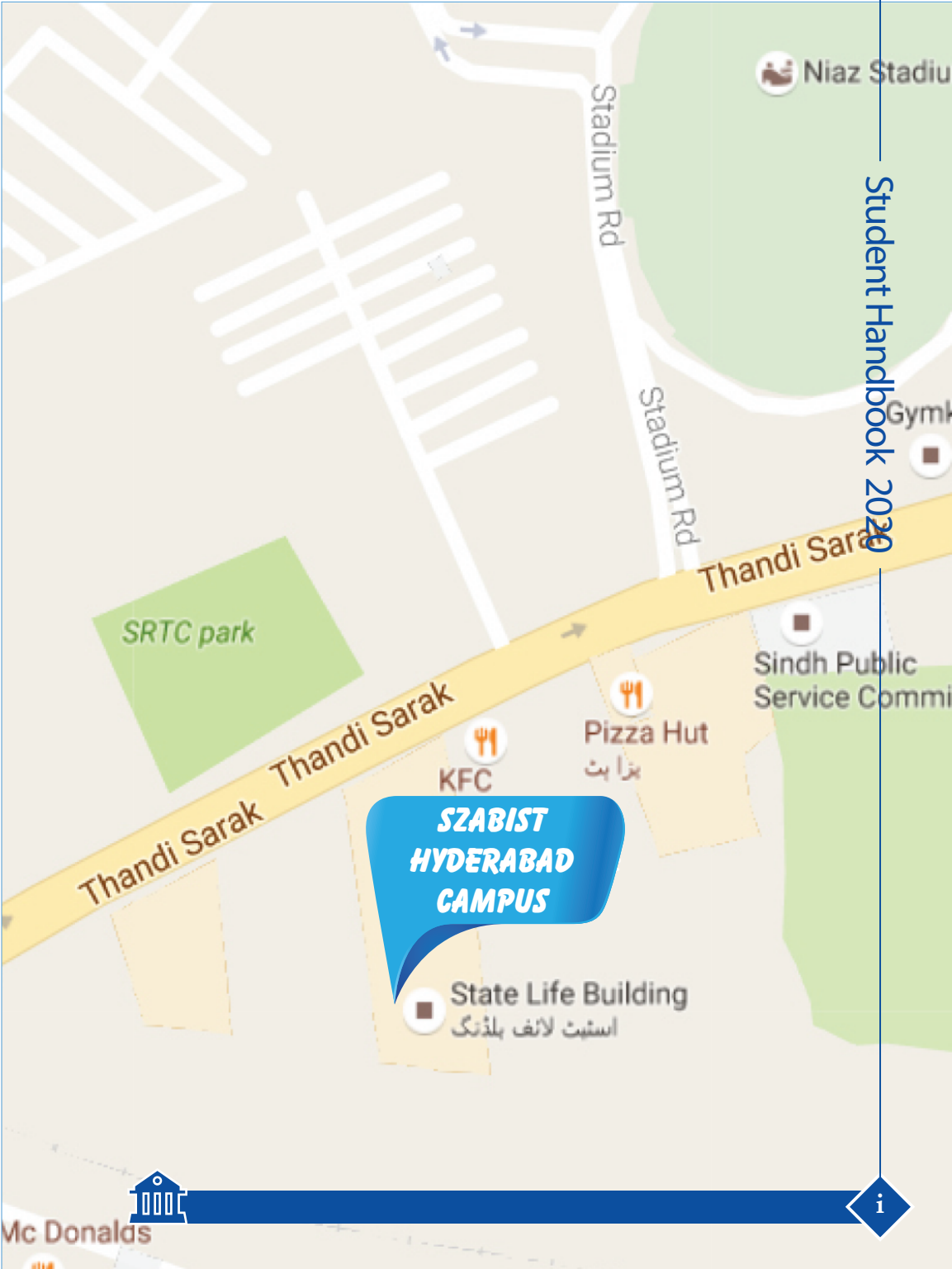


PREFACE

This edition of the Student Handbook has been compiled to communicate to you, the rules, policies and procedures governing the student body, and also to describe the services available to you as a student. For your convenience, a copy of the handbook is maintained on the SZABIST website at www.hyd.szabist.edu.pk. While going through the Student Handbook 2020, you will be able to identify key departments, their functions and personnel who will help you throughout your association with SZABIST. In case you require any clarifications, do contact your Program Manager and Student Advisor, who have been appointed to support you; their contact details are on pages 1-4.

We hope to see you have a successful educational experience at SZABIST.





Mc Donalds

LIST OF ABBREVIATIONS & ACRONYMS

- AC** - Academic Council
- BASR** - Board of Advanced Studies and Research
- BBA** - Bachelor of Business Administration
- BoS** – Board of Studies
- BS (Computing Science)** - Bachelor of Sciences in Computing
- BS (Accounting and Finance)** - Bachelor of Science in Accounting and Finance
- BS (Social Sciences)** - Bachelor of Science in Social Sciences
- CGPA** - Cumulative Grade Point Average
- EDC** - Executive Development Center
- GPA** - Grade Point Average
- HEC** - Higher Education Commission
- ORIC** - OFFICE OF RESEARCH, INNOVATION & COMMERCIALIZATION
- HoD** - Head of Department
- IRS** - Independent Research Study
- MBA** - Master of Business Administration
- MS** - Master of Science
- PA** - Personal Assistant
- PM** - Program Manager
- RC** - Research Committee
- SA** - Student Adviser



LOCATION OF OFFICES AT SZABIST (Hyderabad Campus)

HoC/Head of Departments/Program Managers

	Wing	Floor	Room#
Head of Campus	04	Four	22
HoD - 1	08	Second	49
HoD - 2	08	Second	50
Program Manager (MBA /MSMS)	07	Three	41
Program Manager (BBA 1&2 / BSSS)	02	Four	14
Program Manager (BBA 3&4 / BS A&F)	01	Four	05
Program Manager (BSCS / BSSE)	04	Four	19

Faculty & Staff Offices

	Wing	Floor	Room#
Cubicles for Professors / Associate Professors / Assistant Professors	04	Four	23,24,25,26,27 & 28
Permanent Faculty Area	04	Four	21
Permanent Faculty Area	08	Second	45, 46, 47 & 48
Visiting Faculty Room	08	Second	51
Academics Office	01	Four	06
Examination Office	04	Four	20
Marketing / QEC Office	08	Second	44
Administration Office	05	Ground	30
Admission / EDC Office	05	Ground	32
HR Office	05	Ground	33
Records Office	05	Ground	34
Finance Office	05	Ground	35



Wing-1

	Floor	Room#
Lecture Room (1-4)	Four	1,2,3, & 4
Photocopier Room	Four	7

Wing-2

	Floor	Room#
Lecture Room (5-9 & 13)	Four	8,9,10,11, 12 & 13

Wing-3

	Floor	Room#
Library	Four	15
Computer Lab - 2	Four	16
Computer Lab - 1	Four	17
Study Room	Four	18

Wing-4

	Floor	Room#
Meeting Room	Four	29

Wing-5

	Floor	Room#
Main Reception	Ground	31

Wing-6

	Floor	Room#
Seminar Hall	Three	36
Lecture Room (10 - 11)	Three	37 & 38
Computer Lab - 3	Three	39

Wing-7

	Floor	Room#
General Lab	Three	40
Lecture Room - 12	Three	42
Cafeteria	Three	43

Wing-8

	Floor	Room#
Phy/DLD & Network Lab	Second	52



PROGRAM MANAGEMENT & COMMUNICATION

Program Orientation

Program Orientation for the new students is on the weekend before academic session begins, in which presentations on academic rules and regulations, fee and scholarships, grading and assessments, and use of facilities are given by Head of Department/ Program Managers.

Program Management

SZABIST has a unique system for mentoring and counseling of students through the Program Manager. The relevant Program Manager is the first point of contact for all students for providing timely support in matters related to academic supervision and career counseling.

Communication

To remain fully informed, all SZABIST students are strongly encouraged to regularly check the bulletin boards, SZABIST website, and ZabDesk for important announcements. Please note that urgent announcements will be conspicuously posted on notice boards. Furthermore, to ensure prompt dissemination of important information, SZABIST takes the additional measure of sending SMS to students' cell phones.

Applications

All student applications are to be emailed to the relevant Program Manager/Head of Department and/or relevant section head with proper documentation. All student applications are filed in student files, with decisions.

Student Letters

Following Departments are allowed to issue different letters to students and alumni, on request, subject to necessary documentation/approvals.

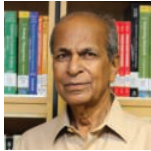
Department	Types of Letters
• EDC	Report/Project Reference; Internship reference letter; Sponsorship letters.
• Admissions	Visa Support Letter; English Language as Medium of Instruction
• Records	Bona-fide Student Letter; Migration and Degree Completion Letters.
	Degree Verification and Attestation
• Academics	Probation letter; Dismissal letter; MS/PhD Thesis and Dissertation related letters.
• Program Manager	Student Reference Letters; Character Certificate, Appreciation letters for Guest Speakers.



Faculty of Management Sciences



Mr. Jawad Raza Khoso
Head of Campus & Assistant Professor
jawad@hyd.szabist.edu.pk



Dr. Asandas Manwani
Professor
dr.asandas@hyd.szabist.edu.pk



Dr. Noor Muhammad Jamali
Professor
dr.noormuhammad@hyd.szabist.edu.pk



Dr. Muhammad Arshad Haroon
Assistant Professor
dr.arshadharoon@hyd.szabist.edu.pk



Mr. Rashid Ahmed Qureshi
Assistant Professor & MBA / MSMS Program Manager
rashid.queshi@hyd.szabist.edu.pk



Dr. Abdul Ghafoor Kazi
Assistant Professor
abdulghafoor.kazi@hyd.szabist.edu.pk



Mr. Rajnesh Shahani
Lecturer & BBA / BS A&F Program Manager
rajnesh.shahani@hyd.szabist.edu.pk

Faculty of Management Sciences



Mr. Afzal Khan Memon
Lecturer & BBA / BS Social Sciences Program Manager
afzal.khan@hyd.szabist.edu.pk



Ms. Maryam Qureshi
Lecturer
maryam.qureshi@hyd.szabist.edu.pk



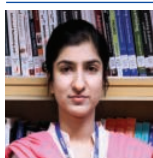
Ms. Shahira Mukhtar
Lecturer
shahira.mukhtar@hyd.szabist.edu.pk



Mr. Ikramuddin
Lecturer
ikramuddin.junejo@hyd.szabist.edu.pk



Ms. Murk Fatima Panhwar
Lecturer
murk.fatima@hyd.szabist.edu.pk



Ms. Murk Khero
Lecturer
murk.khero@hyd.szabist.edu.pk



Ms. Aiza Qureshi
Lecturer
aiza.qureshi@hyd.szabist.edu.pk



Faculty of Management Sciences



Ms. Pooja Pohwani
Lecturer
pooja@hyd.szabist.edu.pk



Mr. Zuhaib Khokhar
Lecturer
zuhaib.khokhar@hyd.szabist.edu.pk



Ms. Faiza Ali Shahani
Lecturer
faiza.shahani@hyd.szabist.edu.pk



Ms. Sumra Haleem
Lecturer
sumra.shaikh@hyd.szabist.edu.pk



Ms. Aisha Iqbal
Lecturer / Student Advisor
aisha.iqbal@hyd.szabist.edu.pk



Mr. Hussain Khawaja
Lecturer
hussain.khawaja@hyd.szabist.edu.pk



Mr. Junaid Ahmed
Lecturer
junaid.ahmed@hyd.szabist.edu.pk



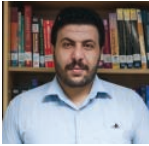
Faculty of Computer Sciences



Dr. Amir Hassan Pathan
Professor
amir@hyd.szabist.edu.pk



Dr. Aijaz Ahmed Siddiqui
Assistant Professor
dr.ajiaz@hyd.szabist.edu.pk



Dr. Mahmoud Aljawarneh
Assistant Professor
dr.maljawarneh@hyd.szabist.edu.pk



Ms. Sumbul Ghulamani
Assistant Professor
sumbul.ghulamani@hyd.szabist.edu.pk



Mr. Umair Jamil Ahmad
Lecturer & BSCS / BSSE Program Manager
umair.queshi@hyd.szabist.edu.pk



Mr. Saqib Saeed
Lecturer & Computer Lab Administrator
saqib.saeed@hyd.szabist.edu.pk



Syed Samiullah
Lecturer
shah.samiullah@hyd.szabist.edu.pk



Faculty of Computer Sciences



Mr. Anjum Khaliq Bhatti
Lecturer
anjum.khaliq@hyd.szabist.edu.pk



Ms. Maqsood Khatoon
Lecturer
maqsood.khatoon@hyd.szabist.edu.pk



Mr. Naeem Akbar Channar
Lecturer
naeem.akbar@hyd.szabist.edu.pk



Mr. Javed Dahri
Lecturer
javed.dahri@hyd.szabist.edu.pk



ACADEMIC GUIDELINES

- Rules Governing Registration and Classes
- Rules Governing Payment of Fees
- Rules Governing Attendance
- Rules Governing SZABIST Merit-Based Scholarships
- Rules Governing Withdrawal from Courses
- Rules Governing Grading
- Rules Governing Examinations
- Rules Governing Research Project, IRS, Thesis and Dissertation
- Rules Governing Academic Integrity, Plagiarism and Similarity Index
- Rules Governing Transfer
- Rules Governing Cancellation of Provisional Admission, Probation, Dismissal & Readmission
- Rules Governing Degree Completion and Continuation for Higher Degrees
- Rules Governing Provisional Transcript, Transcripts, and Degrees
- Convocation Medals and Honors List
- Review and Revision of Academic Policies



RULES GOVERNING REGISTRATION & CLASSES

Students are provided a copy of the Student Handbook at the Program Orientation, which is also posted on bulletin boards and on the SZABIST website.

As soon as students receive their registration number, they are required to:

- Send a student ID card request through ZabDesk and Register for courses online through ZabDesk at <https://zabdesk.hyd.szabist.edu.pk/>

Registration Process

The following registration procedure is strictly followed at the beginning of each semester:

- Students must register through ZabDesk, the automated SZABIST Online Registration System. For further assistance, contact the Academic Office.
- Registered students who have paid their fee, but have remained absent for the first four classes, will be forced to de-register from the course.
- Students not registered will not be allowed to attend classes. No registration will be allowed two weeks after classes begin.
- For continuing students, only students with a CGPA of 2.00 will be allowed to register in one additional course, which has to be approved by the Program Manager.
- Student on probation will be allowed to register for only N-2 courses.
- Students can register for maximum 02 courses 06 Credit Hours in Summer semester. Summer semester is a remedial semester.

Scheduling of Classes

- All class schedules are given in the student admission folder during the Induction Week or at the Orientation, and are also posted on bulletin boards and on ZabDesk. The ideal class size is limited to only 35-40 students which allows the delivery of high quality education on an interactive basis.
- Classes are scheduled for a 16-week semester (Fall and Spring). Fall semester begins on Monday 3rd week of August, and the Spring semester on Monday 3rd week of January. The Summer Session is 8 weeks long and is not a regular semester.
- For undergraduate & Master level programs, classes are scheduled for 3 hours a week with a 20-minute break.
- Classes rescheduled/cancelled are held on a weekday or the following Sunday to make up for the lost time. Classes are cancelled only with prior announcement.



At SZABIST Hyderabad, classes are held six days a week during the following hours:

Slots	3 hour classes held once a week, per course
First	08:15 am - 11:15 am
Second	11:30 am - 02:30 pm
Third	02:45 pm - 05:45 pm
Fourth	06:00 pm - 09:00 pm

Please note that the class timings are subject to change during the month of Ramadan.

Name	Designation & Email	Location and Extension
Muhammad Bilal Khatri	Academics Officer bilal.khatri@hyd.szabist.edu.pk	Fourth Floor-Ext # 139
Asif Ali Jalbani	Assistant Academics Officer asif.jalbani@hyd.szabist.edu.pk	Fourth Floor-Ext # 139
Muhammad Daniyal Khan	Academics Assistant daniyal.khan@hyd.szabist.edu.pk	Fourth Floor-Ext # 139

Timings

8:00 am - 9:30 pm (Monday-Friday)
 8:00 am - 6:00 pm (Saturday)
 1:00 pm - 2:30 pm (Friday Namaz Break)
 Sunday Closed (Open in case of rescheduled classes)

Name	Designation & Email	Location and Extension
Ashique Hussain	Support Assistant ashique.shoro@hyd.szabist.edu.pk	Fourth Floor-Ext # 139
Majid Chandio	Support Assistant majid.chandio@hyd.szabist.edu.pk	Fourth Floor-Ext # 139
Muhsin Ali	Support Assistant bilal.khatri@hyd.szabist.edu.pk	Fourth Floor-Ext # 139

Timings

7:30 am - 9:30 pm (Monday-Friday)
 7:30 am - 6:00 pm (Saturday)
 1:00 pm - 2:30 pm (Friday Namaz Break)
 Sunday Closed (Open in case of rescheduled classes)



RULES GOVERNING PAYMENT OF FEES

Current tuition fees and outstanding dues are to be paid before the semester's beginning.

Deadline to pay the semester fees is the last working day/Friday before the commencement of semester.

All tuition fees should be paid at Bank Al Habib (selected branches) (list available on website) through cash, pay order, or demand draft during banking hours. All students are required to fill a bank challan available at the banks and obtain a copy for their records.

Fee paid after due date will entail a late surcharge of 5% of semester dues.

If Fee is not paid by the due date the student will not be allowed attend the classes.

Name	Designation & Email	Location and Extension
Pardeep Kumar	Assistant Controller Finance pardeep@hyd.szabist.edu.pk	Ground Floor-Ext 108
Muhammad Akbar Mughal	Assistant Finance Officer akbar.mughal@hyd.szabist.edu.pk	Ground Floor-Ext 108

Timings

9:00 am - 5:00 pm (Monday-Saturday)
(Sunday Closed)



RULES GOVERNING ATTENDANCE

Absence Rules

Students are required to maintain a minimum of 80 percent attendance throughout the semester in order to qualify for the Final Examination.

- Maximum 3 absences (for courses of 3 hour duration classes) allowed per semester per course; these absences are to be used for any emergency purposes like health problem, family death etc.
- Please note that two late arrivals are equal to 1 absence.
- Registered students who have remained absent for more than three classes during the semester, will be awarded an 'F' grade in the course.

Leave Rules

There are no leaves at SZABIST. Students are required to manage their attendance as per above guidelines.

- However, one additional absence is allowed if the student is travelling for Hajj, subject to submission of documentation and requisite approval by Program Manager.



RULES GOVERNING WITHDRAWAL FROM COURSES

Procedure for Withdrawal from Courses (Course Withdrawal)

- Withdrawal policy for all the semesters (including first semester) is the same. The process of course withdrawal is as below:
 - The request for withdrawal has to be made prior to the 12th session through ZabDesk's Online Course Withdrawal option.
 - The request for withdrawal has to be approved by Academics, Program Manager and Records Department.
- Withdrawal cannot be allowed after award of 'F' grade due to less than required attendance.
In case of withdrawal, letter grade of 'W' (with no grade points) is awarded.

Refund Procedure for Withdrawal and Cancellation of Course Registration

Admission Withdrawal and Refund Policy

- In compliance of Higher Education Commission of Pakistan (HEC) guidelines, SZABIST has formulated the following fee refund policy:
 - No refund of admission fee however 100% security deposit will be refunded in all the cases.
 - 100% tuition fee will be refunded up to 7th day (first week) after the convene of semester.
 - 50% tuition fee will be refunded from 8th day to 15th day (second week) after the convene of semester.
 - No refund of tuition fee from 16th day (third week) after the convene of semester.
 - 100% student activity charges will be refunded in all the cases.

Course Withdrawal and Refund Policy

- In case of withdrawal from a course during the semester, no tuition fee is refundable; however, the amount of withdrawal will be transferable to the next semester. For course withdrawal, refund of fee is as below:



For Courses of 3 hours per Week	Refunded Fee
Before 4th session	50 percent
Before 8th session	25 percent
Before 12th session	No refund
12th session and onwards	Withdrawal not allowed

- In case of forced De-registration, tuition fee for course(s) will be carried forward.

Withdrawal from All Courses in a Semester (Semester Withdrawal)

- In case of an emergency/transfer of residence etc., a student may be allowed to withdraw from all registered courses for the semester before the 12th week. Student has to submit the application for Semester Withdrawal, with complete necessary documentation and justification, to the Program Manager for approval.



RULES GOVERNING GRADING

Grading Plan

- The following Letter Grade Plan is followed at SZABIST:

Letter	Range	Grade Point
A+	90 – 100	4.00
A	85 – 89	3.75
A-	80 – 84	3.50
B+	75 – 79	3.25
B	70 – 74	3.00
B-	66 – 69	2.75
C+	63 – 65	2.50
C	60 – 62	2.00
C-	55 – 59	1.50
F	< 55	0.00

- In certain cases, the following Letter Grades are assigned.

Letter	Remarks
S	Satisfactory
U	Unsatisfactory
I	Incomplete
W	Withdrawn
J	Result withheld



- All grade points earned will be averaged towards the final grade point for graduation; in case a course is retaken, better grade will be used for calculation.
- There is no provision for giving or requesting grace marks.
- Minimum CGPA required for graduation is given in section on **Rules Governing Degree Completion**.
- If incomplete grade 'I' is not completed before the specified deadline, the default grade is 'F'.

Minimum Passing Grade

Minimum passing grade in each course is as follows:

- For Undergraduate, Masters', MS program courses all grades apart from 'F' are passing grades.

Required Maintenance CGPA

- Minimum required CGPA for various degree levels, below which a student may face probation, is as under:
 - Undergraduate: CGPA of 1.75
 - Masters' programs: CGPA of 2.25
 - MS Programs: CGPA of 2.5



RULES GOVERNING EXAMINATIONS

Examination Policy

- Two major types of examinations are conducted at SZABIST during a semester for each course: Midterm Examinations are administered in the midterm exam week i.e. 8th week of the semester for all programs. During the exam week, all classes are suspended. The maximum duration of Midterm Examination is of 2 hours.
- Final exams of all programs are conducted in the 17th and 18th week of each semester during which all classes are suspended.
- Final Examination is of 2.5 hours duration. Depending on the requirement, Exams could be a combination of written and practical questions.
- All examinations are conducted and monitored by the Examinations office in the presence of the relevant teaching faculty.

General Marks Distribution

General marks distribution (not applicable to all courses/programs) is as follows:

Tests (for 1.5 hour session courses) optional	20 %
Midterm Examination	30 %
Assignments	5-10 %
Quizzes	5-10 %
Term Paper, Project and Presentation	10-15 %
Final Examination	35-40 %

Depending on the course content, a deviation of 10 percent is permissible at faculty's discretion. Thesis policies vary between departments. For further details consult the relevant Program Manager or Head of Department.



Admit Card

- It is mandatory for all students to bring their verified SZABIST Admit card in all their final exams every semester.

Procedure to obtain admit card.

- Each semester the examination department would be generating an SMS to inform the students about the dates for the verification of admit card. This information will also be posted on SZABIST notice boards as well as on student ZABDESK.
- Students would be required to take a color print out of the admit card with their picture on it (visible on their ZABDESK) and get the same verified and stamped from the examination department by showing their valid SZABIST ID card.
- Last date of verification of admit card by the exam department would also be communicated to the students via SMS.
- Newly admitted students to SZABIST will be required to get a softcopy of their photograph taken in ZAB solution for admit card purpose on receiving an SMS.

Duplicate admit card.

- In case if any student misplaces or forgets to bring his/her original verified admit card at the time of his or her exam he/she can always obtain a duplicate admit card from the examination department.
- A sum of Rupees 1000/- will be charged for every duplicate admit card issuance.

Late admit card verification fee.

- A certain amount is charged as late admit card verification fee in case if any student is unable to verify his/her admit card within the prescribed date announced by the examination department.



Code of Conduct during Examination

- To maintain the integrity of the examination process, exams can only be taken with the verified admit card as well as a valid SZABIST student ID card.
- To avoid disruption and any undue anxiety, students are requested to arrive at least 10 minutes before the commencement of examination; students will not be allowed to enter examination room/hall 30 minutes after the start of exam.
- Students are not allowed to bring mobile phones, bags and books in the examination hall, otherwise an 'F' grade may be awarded.
- Students are not allowed to take question papers outside the examination hall; it is to be returned, along with the answer sheet, to the concerned faculty.
- Students are responsible for bringing their own calculator, if approved by the faculty, for quantitative courses. Similarly, students are expected to bring their own stationery items. No borrowing from any other examinee is allowed.
- Examinees should sit in the rows allocated for the particular paper. Examination Controller/invigilator may re-locate the students if he/she deems fit.
- Departure from the examination hall will only be permitted after 30 minutes of commencement of Midterm Exam and after one hour in case of the Final Exam.
- Use of unfair means during the examination in any way is totally unacceptable. Any student found doing so will be awarded an 'F' grade in the course by the examiner.
- A few examples of such behaviors are:
 - Any written or oral communication among students during an exam.
 - Providing information about the content of an examination.
 - A student's use of a substitute or surrogate to take an examination.
 - Indulging in unruly behavior in the examination hall.
- The decision of the invigilating staff regarding the conduct of the examination and the behavior of the students will be final and binding. Any argument by the student will be liable for disciplinary action by the Disciplinary Committee.
- Once the exam time has ended, the examiner will announce "all pens down". At that time no student should be holding a pen in his/her hand. Any student found not obeying instructions will have 5 marks deducted from his/her paper.
- Students will be shown all Midterm Examination answer sheets in the following class/week by the faculty to review their performance for future guidance.
*Admit card is required for final exams only
- Final Examination copies will not be shown to the students however student can request for re-checking or re-counting of his / her final exam copy for which the procedure is mentioned below in the section titled scrutiny of final exam papers.
- Marks obtained by the students in quizzes, assignments, term papers, projects, and tests are viewable to students and their parents online through ZabDesk.
- Examination results will be deemed final. However, the Academic Heads Committee or the President's Office reserves the right to review the results viewed as uncharacteristic as determined by the Program Manager.
- At the end of every semester, grades awarded for all examinations are posted on ZabDesk as 'Tentative Results.'



Scrutiny of Final Exam Papers

- Scrutiny will be permissible for the final exam paper only and of prevailing / ongoing semester.
- Scrutiny forms for re-counting / re-checking are available at reception desk.
- Student intending to get his / her final exam paper(s) re-counted or re-checked shall fill up the scrutiny form and pay the required fee and get it signed by the finance department and submit both the scrutiny form as well as the payment receipt to the examination department.
- In case where the student's claim is found correct the amount paid by the student for recounting/re-checking will be refunded to him/her.

Examination Retake (Deferral)

- Please note the distinction between a Retake examination and a Re-sit: Retake (deferral) means that when a student misses taking an exam he/she takes the exam at a rescheduled date (with a new question paper); re-sit exam means that the student takes the same exam twice, which is not practiced in SZABIST. An exam retake, subject to permission of the relevant Program Manager, and HOD is only possible in the following cases, with required documentation:
 - Absence due to serious illness/accident/hospitalization: Signed and stamped Medical certificate of a specialist consultant (not General Practitioner) on printed letterhead, or a hospital discharge letter.
 - Death in immediate family: Death certificate/obituary note is required.
 - Job-related travel: Company letter/travelling documents are required. (Applicable only for MS/ PhD, EMBA and MBA evening Programs only)
 - Hajj: Copy of passport and ticket is required.
- **Examination retake fee** of Rs. 5000/= will be charged for any examination that is arranged separately. However if a student is assigned to take exam with another section of the same course with same faculty, no retake fee will be charged but in such case it is obligatory for the student to present to the invigilator a hard copy of the approval given by the relevant Program Manager.

Off-Campus Examinations

- For all programs, examination can be conducted at other campuses for which a special request form must be submitted, along with a fee of rupees 5000/- (per exam) for this service.
- In case a student is transferred anywhere outside Pakistan for job-related reasons, only then he/she can request for conducting the examination at the nearest university where he/she is situated.
- Fees (if any) relating to Off-Campus Examination are to be paid by the student.
- Examination Department in consultation with the relevant Head of department and V.P. Academics will be responsible to facilitate the students interested in Off-Campus Examinations.
- SZABIST also offers an Off site exam facility for which a certain fee is charged.



Change of Grade

- In case of any discrepancy in final grade, students can submit an objection within 05 working days of announcement of 'Tentative Results' on ZabDesk.
- If the claim proves as valid, relevant faculty member is to complete and submit "Change of Grade" form with the reason for change and required documentation within 05 working days after close of semester ZabDesk to Examinations.

Comprehensive Examination

- Comprehensive examination is conducted three times a year after the end of each semester (Fall, Spring and Summer) on the last Saturday of January, last Saturday of June and last Saturday of August.
- All students intending to appear for the examination must register first by filling out a registration form for the comprehensive examination at least 2 weeks before the date of the said examination.
- The registration form is available at the reception desk. No forms will be accepted by the examination department after the last date of registration set by the examination department.
- The Comprehensive Examination rules and format are subject to change by the SZABIST Academic Heads Committee without prior notice, and will be binding on all continuing and new students.
- Any student awaiting IRS results can also apply for the comprehensive exam. However, her or his exam will be conducted if both the IRS are cleared.

Name	Designation & Email	Location and Extension
Aisha Ansari	Assistant Controller Examination aisha.ansari@hyd.szabist.edu.pk	Fourth Floor-Ext# 121
Ifrac Noor	Examination Assistant ifra.noor@hyd.szabist.edu.pk	Fourth Floor-Ext# 111

Timings

9:00 am - 5:00 pm (Monday-Saturday)

Sunday Closed (open in case of scheduled examination)



RULES GOVERNING RESEARCH PROJECT, IRS, THESIS AND DISSERTATION

Registration

- Students who have completed the necessary prerequisite courses and other requirements may register in the Research Project/Thesis/IS/Dissertation, as required for the degree in which they are enrolled, through ZabDesk.

Supervisor Selection

- After registration through Zabdesk, all students (except students of BBA program) are required to select an advisor/research supervisor from the list of approved advisors/research supervisors for their respective program, and submit necessary forms and documentation as specified in prescribed format.

Submissions

- All submissions are to be made on the schedule announced, according to the submission requirements provided by relevant Program Manager/Head of Department and shared through notice boards and/or e-groups.
- Final report(s) in the approved format is to be submitted in both soft and hardcopies, with copy of plagiarism report (not required for Media practical projects). Please see section on **Rules Governing Academic Integrity, Plagiarism and Similarity Index**.

Presentation and Defense

- Submission of the Research Project/Thesis/IS/Dissertation is followed by a presentation in a duly scheduled symposium/Media Jury presentation/research seminar/SZABIST National or International Research Conference to a panel of experts for evaluation.

Additional Requirements and Communication

- Additional program-based requirements may be applicable, for example research proposal defense, mid-semester review and meeting record report, in certain programs. All such guidelines are communicated by relevant Program Manager/Head of Department through notice boards.



RULES GOVERNING ACADEMIC INTEGRITY, PLAGIARISM AND SIMILARITY INDEX

Academic Integrity

- SZABIST has a very strong culture of academic integrity. The following is termed as Academic Dishonesty:
 - The use of online software to solve complex mathematical, statistical or design related problems.
 - The submission of the same work, presentation, essay, etc., in whole or in part in more than one course, without permission from each faculty member to whom the work is submitted
 - Misappropriation of research materials.
 - The use of surrogates, substitutes, stand-ins or their services to do and or prepare work that is submitted as one's own.
 - The use of previously submitted papers or work, written by other students or individuals.
 - Any unauthorized access of an instructor's file or computer account.
- A student may be dismissed from SZABIST if found guilty of Academic Dishonesty.

Plagiarism

- SZABIST has a very strong culture of academic integrity, and zero tolerance for plagiarism is an integral part of this policy. Any student who commits plagiarism will be awarded an 'F' grade in the course; some illustrative examples of plagiarism are:
 - The appropriation and paraphrasing of an idea, argument, information, maps, charts tables, images, song lyrics, data sets, computer course code, mathematical formulations, movies, or new-media compositions from a published source, without adequate citation.
 - Direct quotation from the published sources that are not fully and explicitly cited and acknowledged.
- For more information, please visit:
<https://zabdesk.szabist.edu.pk/document/Plagiarism%20Rules.pdf> and
www.plagiarism.org.

Similarity Index

Learning how to cite the sources correctly is an important aspect of all academic endeavors. A useful summary of the four major styles of citation is available at <http://owl.english.purdue.edu/owl/section/2/>. SZABIST employs HEC-subscribed Turnitin software for Research Reports, Independent Studies, Theses, and Dissertation to detect similarity. Please note that the threshold for tolerance for similarity index is less than 20 percent with adequate citation.



RULES GOVERNING TRANSFER

Transfer between SZABIST Campuses

- Transfer is allowed between SZABIST campuses subject to the following conditions:
 - (a) Availability of seats at transferring campus
 - (b) Meeting the eligibility-criteria of admission in the given program at transferring campus.
 - (c) At the time of transfer, student must not be on probation/dismissal list.
 - (d) 25% of the program must have been completed at the campus where the admission was granted, however, this limit can only be waived under very special circumstances, with the approval of the President/Vice President (Academics).
 - (e) Clearance of all past dues
 - (f) Payment of transfer fee (to the transferring campus)
 - (g) Degree shall be awarded by the campus where the student has completed 50% or more credits.
 - (h) If a student has completed 50% credits at the original campus and 50% at the transferring campus, the degree will be awarded by the campus where the student was admitted.

- SZABIST Campus transferring students are requested to note that:
 - Transfer of pass grades of courses from one campus to another will be as per policy, through the Course Transfer Form, available at the Reception Desk in consultation with the relevant Program Manager and submit with required documentation at the Admissions Office.
 - New admissions on merit list at Karachi Campus, may seek transfer to other campuses, providing they fulfill the merit criteria of that campus. Their admission fee will be adjusted accordingly.

Transfer between Programs within SZABIST

- Transfer is allowed between SZABIST programs subject to the following conditions:
 - Student meets the eligibility criteria for Admission for the program in which Admission is sought.
 - Student qualifies as per criteria for admission into the new program including taking of test and interview as applicable.
 - Clearance of all past dues for the original program, with submission of the “Security Deposit Refund” form (available at the Reception Desk).
 - Payment of fee including admission fee as applicable for the new program. Admission fee will be charged from students transferring voluntarily between degree programs.
 - Transfer of pass grades of equivalent courses from one program to another will be as per policy, through the Course Transfer Form, available at the Reception Desk in consultation with the relevant Program Manager and submit with required documentation at the Admissions Office.



- CGPA will include all transferred grades from previous programs as well as courses taken in the new program.

Transfer from Other HEC-Recognized Degree Awarding Institutions/Universities

- A certain number of credit hours/courses may be transferred after admission into SZABIST from other HEC-recognized Degree Awarding Institutions, subject to the following:
 - Courses are to have content similarity with course against which they are requested for being transferred.
 - Minimum Grade B and above or minimum score of 80% was obtained in the course.
 - Maximum credits that can be transferred are 50% of credits required for degree; which may be lower for certain degrees.
 - Maximum time limit to transfer courses is within two years.
 - The transferring student is required to fill the “Course Transfer” form (available at Reception) in consultation with the relevant Program Manager and submit with required documentation at the Admissions Office.
- CGPA tabulation will not include grades from previous university.

Name	Designation & Email	Location and Extension
Kiran Memon	Admission Officer kiran.memon@hyd.szabist.edu.pk	Groud Floor-Ext 106
Arifa Zubair	Assistant Admission Officer arifa.ansari@hyd.szabist.edu.pk	Groud Floor-Ext 106

Department Email Address: admissions@hyd.szabist.edu.pk

Timings

9:00 am - 5:00 pm (Monday-Saturday)
(Sunday Closed)



RULES GOVERNING CANCELLATION OF PROVISIONAL ADMISSION, PROBATION, DISMISSAL & READMISSION

Cancellation of Provisional Admission

- A provisionally admitted student who fails to meet applicable admission eligibility criteria (as per Prospectus 2020) and fails to submit educational documents showcasing he/she has met the applicable admission eligibility criteria, including mark sheets and certificates by completion of first semester (i.e. ZabDesk closing of first semester), the provisional admission of the student shall be deemed cancelled / terminated, and the student's ZabDesk shall be blocked.

Those students who will be admitted in Fall semester in any undergraduate program on "Provisional Status" and fail to clear their Intermediate/A-Level and appear in the supplementary examinations, shall have an opportunity to apply for "Re-Admission" in the subsequent Spring semester, which begins in February. The following conditions shall apply:

- (a) Such students shall be issued "Provisional Transcript" of Fall semester.
 - (b) They will be re-admitted in Spring semester with "New Registration" number".
 - (c) No course of Fall semester shall be transferred to Spring semester.
 - (d) Application fee & Admission fee shall not be charged. Moreover, no admission test will be taken.
 - (e) Student will have to submit the result of supplementary exam (for which they appeared during the Fall semester) as soon as these are available.
 - (f) In case of not clearing the supplementary exam, the admission will be canceled immediately, and no refund of fee will be given.
- A provisionally admitted student who fails to submit all required educational documents showcasing he/she has met the admission eligibility criteria (as per Prospectus 2020), including A-Levels/High School Diploma/IB Diploma equivalency by Inter Board Committee of Chairmen, IBCC (for undergraduate admissions)/last degree verification from Higher Education Commission (Pakistan), HEC (for Masters, MS Program) at completion of second semester i.e. after closing of ZabDesk, shall not be allowed to register for third semester and the student's provisional admission shall be cancelled/terminated.

The students' cases related to IBCC, with "Names" issues, will not be dismissed.



Dismissal

- A student shall be considered for dismissal under the following conditions:

1. *Dismissal on Academics Through Probation*

- SZABIST follows the probation and dismissal policy as recommended by HEC, “Whenever CGPA of a student falls below the required CGPA, he/she will be placed on “First Probation” for the next semester. If in the First Probation semester the student does not increase his/her CGPA to the required CGPA, he/she will be placed on “Second Probation” for the next semester. If in the Second Probation semester the student does not increase his/her CGPA to the required CGPA, he/she shall be dismissed from SZABIST.
- The required maintenance CGPA for different program levels, below which a student shall be on First or Second Probations or Dismissed, are as under:
 - All Undergraduate Programs: CGPA of 1.75
 - All Master’s Programs: CGPA of 2.25
 - All MS Programs: CGPA of 2.50
- Summer semesters are not counted for probations/dismissals, as they are remedial semesters.

2. *Degree Time-Barring Dismissal*

- The registration will stand terminated if a student has not completed the degree requirements within six years for Bachelors Program and four years for Masters programs.

3. *Dismissal Due to Academic Dishonesty*

- The registration will stand terminated if the student is involved in a case of academic dishonesty e.g. submission of fake documents etc.

4. *Dismissal on Disciplinary Grounds*

- The registration will stand terminated if a student is dismissed on disciplinary grounds by the Disciplinary Committee.
- On dismissal, a notification shall be issued by the Campus, and forwarded to the Office of Vice President Academics for dissemination to other SZABIST Campuses for information.
- A student, once dismissed shall not be allowed to register for any certificate courses, at any campus.
- A dismissed student may apply for “Letter Grade” as documentation for credits taken at SZABIST, after dismissal.

Re-admission

A student is allowed to take readmission, subject to following rules:



Readmission after Dismissal

Cancellation of Provisional Admission or Dismissal on Time Barring of Degree

- Readmission is allowed after meeting the admission criteria, and requirements including again passing test and interview. No credit transfer is allowed.

Dismissal on Academics through Probations

- Readmission is allowed into any program, except the one from which a student was dismissed on probation, after meeting the admission criteria, and requirements including again passing test and interview.
- The student cannot be readmitted at other campuses in the program from which he/she was dismissed.
- Credit transfer is allowed, for equivalent courses as per policy, through the Course Transfer form, available at the Reception Desk.
 - For Undergraduate: Equivalent courses with Grade Point of 2.00 (C) & above
 - For Masters: Equivalent courses with Grade Point of 2.50 (C+) and above
 - For MS Programs: Equivalent courses with Grade Point of 2.75 (B-) and above
- Payment of fee including admission fee as applicable for the new program. Admission fee will be charged from students getting readmitted into any other program after being dismissed for being on probation.

Dismissal Due to Academic Dishonesty/Dismissal on Disciplinary Grounds

- Not allowed readmission in any campus, in any program; credit transfer not applicable.

Readmission after Self Withdrawal

- In case a student withdraws from admission for any personal reason, he/she may apply for readmission, subject to meeting the admission criteria, and requirements including again passing test and interview.
- All grades having Grade Points equal to minimum degree requirement CGPA are transferrable, subject to condition that all courses which are to be transferred for the degree, as well as courses taken in the degree fall within HEC maximum degree duration as applicable to that degree. The transferrable grades are:
 - For Undergraduate: Courses with Grade Point of 2.00 (C) and above
 - For Masters: Courses with Grade Point of 2.50 (C+) and above
 - For MS Programs: Courses with Grade Point of 2.75 (B-) and above



RULES GOVERNING PROVISIONAL TRANSCRIPT, FINAL TRANSCRIPT & DEGREE, DEGREE COMPLETION & CONTINUATION FOR HIGHER DEGREES

Provisional Transcript

- Semester grades are only issued upon after the payment of applicable fee and later submitting of “Provisional Transcript / Migration Letter Request Form” at Records Department.
- All semesters and grades are reported on Provisional Transcript.
- CGPA is mentioned on Provisional Transcript and its calculation includes all passing grades according to the applicable Grading Plan.
- Transfer courses from other university are “not mentioned” on the Provisional Transcript

Final Transcript and Pass Certificate

- Final Transcript and Pass Certificate is issued only after completion of all degree requirements and submitting “Clearance Form” and “Degree Claim Form” (available at the Reception Desk & SZABIST website), with required documentation at Records Department as per announced schedule.
- SZABIST will not process Final Transcript, Pass Certificate & Degree if discrepancy is found in the educational documents provided by the student at the time of submitting the “Clearance Form” and “Degree Claim Form”.
- Student’s Name and Father’s Name should be correctly written and spelt in English on educational and legal documents submitted.

Degree

- Degrees are issued after the Convocation has been held.

Degree Completion

General rules for Degree Completion are as follows; program-specific rules for Degree completion are provided in the Prospectus and/or Course Catalogue.

Time Duration

- The maximum time allowed for completing the degrees are as under:
 - Undergraduate Programs: Maximum 6 years from time of admission
 - Masters Programs: Maximum 4 years from time of admission
 - MS Programs: Maximum 4 years from time of admission



Required CGPA at Degree Completion

- Required minimum CGPA for degree completion is as under:
 - Undergraduate Programs: CGPA of 2.00
 - Masters Programs: CGPA of 2.50
 - MS Programs: CGPA of 2.75

Degree Completion Requirements

- Degree requirements include:
 - Completing the required number of courses and credit hours
 - Completing internship requirement as applicable
 - Passing of the Comprehensive Examination (if required for the degree)
 - Clearance of financial dues
 - Other requirements set for the degree as per Prospectus/any official communication

Extra Courses and Course Improvements

- A student has the option of taking more than the required number of courses and request in writing on the “Clearance Form” and “Degree Claim Form”, which extra course(s) are not to be reported on his/her transcript.
- Extra course(s) are considered as certificate course(s) and a separate official letter will be issued as proof of having completed these courses.
- In case of repeat course(s) for grade improvement, the better of the two grades will be reported on the Final Transcript and counted towards the CGPA.
- Extra course(s) taken cannot be transferred to the higher degree programs.

Majors/Specialization

- Majors are not mentioned on the Final Transcript, Pass Certificate and Degree, unless as a part of degree name, for example MBA Banking & Finance.
- A letter may be requested from the relevant Program Manager for any clarification regarding area of concentration.

Revised/Duplicate Documents

- Students can request for Revised/Duplicate Transcript and Degree after filling out the “Revised / Duplicate Transcript / Degree Form” (available at the Reception Desk & on SZABIST website).
- Minimum processing time is one month for Revised/Duplicate Transcript and Degree and two working week for Urgent Duplicate Degree.
- Fee for Revised/Duplicate Transcript/Degree is mentioned on the relevant form.



Continuation for Higher Degrees

- SZABIST students completing their Bachelors Degree and desiring to further continue their studies for a Masters Program, or those completing their Masters Degree and desiring to enroll into a Doctoral Program can continue further education without a new admission test.
- It is mandatory for students to submit the “Clearance Form” and “Degree Claim Form” at Records Department “Before” applying for Program Continuation to Higher Degree.
- Students have to fill out the “Program Continuation Form” and submit it to the Admissions Office.
- Completion of pre-requisites is a necessary condition to advance to higher degree programs. A student will NOT be allowed to continue on, for Master/MS/PhD Programs without completing all degree requirements within maximum degree completion time as applicable for the degree for which the student was enrolled, and applying for final transcript.
- Submission of updated documentation will be required and a new registration number will be allocated at the time of registration for the new degree.
- No extra courses can be transferrable to a higher degree, at/from any campus.
- Students cannot begin or register for an advance degree’s courses during Summer Semester as a Certificate student.

Name	Designation & Email	Location and Extension
Mahnoor Surahio	Officer Records mahnoor.surahio@hyd.szabist.edu.pk	Ground Floor-Ext# 105
Muhammad Anas	Assistant Officer Records muhammad.anas@hyd.szabist.edu.pk	Ground Floor-Ext# 105

Timings

9:00 am - 4:00 pm (Monday-Saturday)
 1:00 pm - 2:30 pm (Friday Namaz Break)
 (Sunday Closed)



RULES GOVERNING CONVOCATION MEDALS & HONORS ROLL

Convocation

- Degrees are awarded to all applicants who have completed all the degree requirements and are deemed qualifying for a degree, after a formal Convocation every year.
- To become eligible for the Convocation, students who have completed all degree requirements must fill and submit the “Clearance Form” and “Degree Claim Form” at the Records Department, after official closing of each semester (Fall, Spring & Summer) and within the specific time-period as announced by the Records Department.
- Names of such students will be placed in the Convocation Booklet under “Degrees Conferred at Convocation”.
- Students who submit the “Degree Claim Form” after final dead-line will have to pay late penalty fee and their names will be placed under “Degrees in Absentia”. Such students will not be allowed to attend the convocation.

Academic Gold Medal

Eligibility Criteria:

A student with the Highest CGPA in the graduating program, with a minimum CGPA of 3.20 alongwith meeting the following conditions is eligible to receive the Academic Gold Medal:

- (a) That he/she must have taken full course load, as offered through ZABDESK
- (b) That required number of credits and courses must have been completed without taking the extra course
- (c) That the student must have completed the degree requirements with his/her own batch (i.e. carrying the registration number of the batch admitted into and starting/registering in the first semester post-admission)
- (d) Certificate and transfer students are not eligible



Academic Gold Medal Policy:

- (1) Class size of minimum 15 graduating students is considered for Academic Gold Medals in Masters and PhD Programs; however, this condition is not applied to any Undergraduate Program.
- (2) If any student with the highest CGPA in the class does not meet the required conditions mentioned above from (a) to (d), then the student next in line is considered.
- (3) If a student in any program is qualifying for Gold and Silver Medals simultaneously, then only Gold Medal shall be awarded.
- (4) In case of more than one student meeting the criteria, the Academic Gold Medal is awarded to all such students.

Academic Silver Medal (Highest CGPA Achievers)

Eligibility Criteria:

A student who has obtained the Highest CGPA in the graduating program will be entitled for Academic Silver Medal, subject to only one condition that he/she must have completed the degree requirements with his/her own batch (i.e. carrying the registration number of the batch admitted into and starting/ registering in the first semester post-admission).

Academic Silver Medal Policy:

- (1) If a student with the Highest CGPA in the program does not meet the above condition, then the student next in line is considered for the same award.
- (2) In case of more than one student meeting the criteria, the Academic Silver Medal is awarded to all such students.

Chancellor’s Honor Roll:

Eligibility Criteria:

All such graduating students who have secured CGPA equal to or greater than 3.50 (as reported on the final transcript) are placed under this category.



REVIEW AND REVISION OF ACADEMIC POLICIES

- The academic policies are reviewed and revised on a regular basis. Students are advised to consult with the Program Manager and regularly check ZabDesk to apprise themselves of any revisions in the academic policies.
- In all academic matters, the decision of the Academic Heads Committee is final.
- President SZABIST is the competent authority to take all academic decisions, and has the right to form committees comprising of the Program Managers, HoD(s) and/or Department Managers, if deemed necessary.



STUDENT FACILITATION

Rules Governing Libraries

Rules Governing Computer Labs

Rules Governing Financial Assistance

Rules Governing Executive Development Center

Rules Governing Student Activities and Associations

Rules Governing Student Code of Conduct

Other Facilities: Study Rooms and Games' Room, Photocopy Shop, and Cafeteria



RULES GOVERNING LIBRARIES

To ensure a beneficial learning environment for the student body, the following policies are to be followed:

- A student can borrow two books simultaneously for a period of three days.
- Reference books, periodicals, magazines, and newspapers can be consulted in the library premises.
- SZABIST has access to HEC digital library. Students can access all the databases in the library within SZABIST's premises using <http://www.digitallibrary.edu.pk/szabistkhi.html>

To ensure that students, at large, continue to benefit effectively from the Library, it is important that

- The Library is able to maintain an adequate stock of books in good condition. Students are not allowed to mark or highlight the text, or write on the Library books. Upon return, books are inspected, and if a book is damaged or lost, penalty will be charged.
- In case of damage, full price of the book will be charged.
- In case of a loss, 200 percent of the price of the book will be charged.
- To ensure a quiet and peaceful study and reading environment in the Library, students are to hold discussions and group studies in study room, and class rooms, not in the Library.
- Librarian has the final authority to cancel/suspend Library privileges of those students who fail to respect the right of other students to use the Library in a quiet and peaceful manner. The suspended students will have to surrender their Library card and will not be allowed to enter Library premises for two weeks.
- To instill a sense of accountability, the name of the suspended student will be displayed on the notice board.

Name	Designation & Email	Location and Extension
Aftab Ahmed Chandio	Assistant Library Officer aftab.chandio@hyd.szabist.edu.pk	Fourth Floor-Ext 126
Faiza Qureshi	Library Assistant faiza.qureshi@hyd.szabist.edu.pk	Fourth Floor-Ext 126

Timings

8:00 am - 9:00 pm (Monday-Friday)
1:00 pm - 2:30 pm (Friday Namaz Break)
8:00 pm - 6:00pm pm (Saturday)
(Sunday Closed)



RULES GOVERNING COMPUTER LABS

SZABIST is equipped with state-of-the-art computer facilities with around-the-clock high bandwidth connectivity to the Internet. Moreover, the campuses are equipped with Wi-Fi enabled devices providing students with unlimited access to the Internet.

Lab Availability

- Computer Labs are open to all students for computing and printing facilities from 8:00 am to 09:00 pm from Monday to Friday and 8:00 am to 6:00 pm on Saturday.
- To avoid disruptions, students are not allowed to enter the labs while classes are in progress.
- Color and laser printing is available at nominal cost.
- Printing facility is available on a first-come, first-served basis. To ensure proper closure of the lab, material for printing will not be accepted half an hour before closing time.
- Students have the facility to buy papers from the photocopying shop for printing in labs.
- Also, to ensure the integrity of the network, students are not allowed to install their own software programs on SZABIST computers. Should additional software be required to undertake a course-related assignment, please seek the written approval of the concerned faculty and contact the Lab Administrator well in advance to make arrangements for loading the software only on specific workstations.
- To handle sudden and abrupt power interruptions, a five minutes power backup is available for all computers. All users are advised to regularly save their work.
- Students are also strongly encouraged to maintain a backup of their data, as the Lab staff will not be responsible for any loss of data.

Conduct in the Lab

All SZABIST students are expected to conduct themselves with responsibility and dignity and adhere to the Code of Conduct given in the General Policies section of this handbook. In addition, while working in the computer labs, the following rules are applicable:

- To ensure peaceful atmosphere, clean and proper functioning of equipment for all students, eating, smoking, drinks, use of cell phones, and playing video games on SZABIST computers are not permitted. As a courtesy to your fellow students, you should leave your terminal and the Lab neat and clean. All trash must be placed in the trash cans provided in the Lab.
- Placement of equipment and other furnishings in the computer lab have been done considering the convenience of all the students. Consequently, students are not allowed to move or rearrange any equipment without permission of the staff.
- To protect the privacy of everyone, passwords must NOT be disclosed to anyone, under any circumstances.



- While every effort is made to ensure that all student groups get reasonable amount of time for using Lab facilities, it is advisable to consult the Lab schedule to avoid any confusion in this regard. Further, please note that during open hours the use of Lab is based on the policy of first-come, first-served.

Login Account Policy

For smooth operations of the Computer Labs, while protecting the privacy of information of all users, following rules are in place:

- No one is allowed to log-on using someone else's user ID and password.
- To protect your own self from unscrupulous users, make it a habit to log-off at the end of each session. Please note that you are fully responsible for any actions taken by an unauthorized user using your login account. Remember to log-off at the end of your session.
- If leave the terminal for more than 15 minutes, you must log-off unless there is a process running which may take longer to complete. In such a case, student is to inform the Lab Engineer to ensure that your user account and work are protected.
- Students are required to change their password once a month.
- At the time of registration, a separate user ID and password is assigned to all students to access the ZabDesk.

Workstation Reservation Policy

- For students' convenience, a computer can be reserved depending on the availability of Computer Labs.
- Those who have reservation will be given priority for the use of the computer.
- Unless a workstation has been reserved, a student working on a particular workstation has priority.

Workstation Usage Policy

While all the computers are for the use of the students in the pursuit of their studies, please note that all the hardware, programs, software and data stored on the computers and the network are the property of SZABIST. As a result:

- No one is allowed to make any changes to equipment configuration in any way whatsoever.
- No one is allowed to unplug any cables, connections, terminals, or any other equipment.
- Further, to maintain the integrity of the system, no one is allowed to install any computer applications, control panels, system extensions, or any other software on the machines without the explicit permission of the Lab Administrator. In the event, when any of the above needs to be done for academic purposes, please submit an appropriate written request duly signed by Instructor/Supervisor.
- One is allowed to make changes solely to files in one's personal folder or a directory in which one has been specifically authorized to store files.



Network Operation Centre (IT Help)/ Wi-Fi Technology

Name	Designation & Email	Location and Extension
Zafar Mehboob	Network Administrator zafar.shaikh@hyd.szabist.edu.pk	Fourth Floor-Ext# 130

Timings

10:00 am - 5:00 pm (Monday-Saturday)
 1:00 pm - 2:30 pm (Friday Namaz Break)
 (Sunday Closed)



Labs

Name	Designation & Email	Location and Extension
Saqib Saeed	Lab Administrator saqib.saeed@hyd.szabist.edu.pk	Fourth Floor-Labs 1 & 2 Ext # 128
Syed Ahmed Raza	Lab Engineer / Junior lecturer ahmed.raza@hyd.szabist.edu.pk	Fourth Floor-Labs 1 & 2 Ext # 130
Dushyant	Lab Engineer (Computing) dushyant.maheshwari@hyd.szabist.edu.pk	Fourth Floor-Labs 1 & 2 Ext # 130
Amir Hamza Khan	Computer Lab Assistant amir.hamza@hyd.szabist.edu.pk	Fourth Floor-Labs 1 & 2 Ext # 130

Timings

8:00 am - 9:00 pm (Monday-Friday)

1:00 pm - 2:30 pm (Friday Namaz Break)

8:00 pm - 6:00 pm (Saturday)

(Sunday Closed)



RULES GOVERNING FINANCIAL ASSISTANCE

SZABIST, in meeting its social responsibility, provides financial assistance to majority of its students. This enables hard working and bright students to acquire higher education that otherwise would be out of their reach.

Financial assistance is provided through “Program Fee Concessions”, and “Scholarships”. All scholarships cover full or partial tuition fee; however, in some cases scholarships also cover books, boarding, transportation, monthly stipend, and admission fee. The two types of scholarships available are: “SZABIST-funded Scholarships” and “External Donor Agencies-funded Scholarships”.

SZABIST-Funded Scholarships

SZABIST funded Scholarships are available for all programs except external programs.

SZABIST Need-Based Scholarships

- SZABIST Need-Based Scholarships are offered at the time of admission each year, covering two semesters. Selection is based on:
 - Need and merit as determined by SZABIST, and
 - Assessment through a panel interview.
- Application form of SZABIST Need-Based Scholarship is available on www.hyd.szabist.edu.pk
- For renewal of scholarship in second semester, a minimum CGPA of 2.5 is required.



RULES GOVERNING SZABIST MERIT-BASED SCHOLARSHIPS

SZABIST Merit-Based Scholarships

- SZABIST Merit-Based Scholarship will be awarded from Second semester onward, and is renewable for each semester depending on student's performance.
- The total amount of scholarship per program per class/section is equal to 50% tuition fee of the next semester. For example, if a student is found eligible for scholarship in Fall Semester, he/she will be awarded 50% fee waiver for the following spring semester.
- Student with the highest semester GPA is eligible for 50% Merit-Based scholarship, in the subsequent semester provided the candidate has:
 - Obtained a minimum semester GPA of 3.70 for all programs.
 - Taken full load of courses with assigned section during regular semesters, i.e. fall and spring, both for calculation of Semester GPA and availing the scholarship.
 - Students with extra and repeat courses are not eligible for the Scholarship. Students enrolled in programs with more than 10% subsidy are not eligible.
 - Transfer/Open students are not eligible for the Scholarship.
 - External Programs, MS students cannot avail this scholarship.
 - If there is more than one student with the same GPA in a semester, then the scholarship amount will be awarded on the basis of percentage of marks.
 - Upon maintaining the same status, the scholarship may be extended for the next semester, provided the criteria are met for that semester.
 - In case of other claimant (if any) with higher Semester GPA, respective scholarship will be withdrawn and the amount will be adjusted.
 - The above scholarship guidelines are subject to change at any time and for any semester as approved by Academic Heads, and will be applicable to all new and continuing students.
 - The scholarship program can be withdrawn at any time as approved by the Academic Council.



External Donor Agencies-Funded Scholarships

- SZABIST also awards scholarships in collaboration with external donor agencies, such as:
 - United States Agency for International Development (USAID)
 - Sindh Endowment Fund
 - Balochistan Endowment Fund
 - National Grassroots ICT Research Initiative Prime Minister
 - National ICT R&D Fund
 - NTS-Need Based
 - Pakistan Engineering Council Merit Scholarships
 - Ihsan Trust's Qarz-e-Hasna (Interest-Free Loan) Facility
 - Various community/district-based scholarships

Request for Financial Assistance can be made after Admission and Enrollment.

Name	Designation & Email	Location and Extension
Areej Mustafa Qureshi	Executive Development Officer areej.qureshi@hyd.szabist.edu.pk	2nd Floor-Ext 119
Department Email Address: edc@hyd.szabist.edu.pk		

Timings

10:00 am - 5:00 pm (Monday-Saturday)

1:00 pm - 2:30 pm (Friday Namaz Break)

(Sunday Closed)



RULES GOVERNING EXECUTIVE DEVELOPMENT CENTER

- SZABIST Executive Development Center (EDC) serves as a liaison between job-seeking SZABIST graduates and organizations, through relationship building and networking with the most coveted companies in Pakistan. It facilitates students in the completion of their degree requirements, personal development, and job placements. It also keeps in touch with the alumni for profile updates, relationship building, and mentoring.
- In order to receive updated information of jobs and internships placements, students are required to:
 - Join Facebook page (www.facebook.com/SzabistEDCHyd)
 - Follow announcements on notice boards on campus.

Student Development and Counseling Workshops

- EDC arranges an annual 'Corporate Finesse Workshop' comprising of training sessions to acquaint students with the realities of the corporate world, enabling them to make a career congruent with their natural inclinations, aptitudes, interests, identify several skills and important work-related values that are required on the job. The workshop also coaches students on how to target appropriate jobs and employers.
- EDC also arranges interview simulations for graduating students, in collaboration with alumni and corporate sector, to assess and provide feedback for improvement.
- Relevant students are required to register as per schedule announced by EDC.

Internship Placements

- To bridge the gap between classroom and work situation, SZABIST has instituted a mandatory minimum 6-week internship as requirement for degree completion.
- Relevant students are required to register as per schedule announced by EDC.
- After internship is completed, students are required to write a report on how well the internship enriched the student's learning. This report, along with the 'Internship Certificate' issued by the company and 'Internship Evaluation Form' filled by the company, are to be submitted to the EDC within given deadline.
- Those who are already employed may request a waiver by submitting the 'Internship Waiver Form' with minimum 6 month employment certification and any necessary documentation at the time of degree completion. Such requests are approved on a case-to-case basis.

Job Placements

- EDC arranges on-campus recruitment drives and management trainee programs of reputed national and multinational companies, throughout the year. EDC keeps students informed about various placement opportunities through notice boards, e-groups, and social networking platforms.
- Relevant students are required to register as per schedule announced by EDC.



Alumni Reunion

EDC hosts an annual reunion dinner for the alumni to provide them with an opportunity for networking.

SZABIST Alumni Global Association

SAGA will act as a liaison between the Alumni body and SZABIST to promote the welfare of the Alumni and the Institute. The aim of SAGA is to establish ties between Alumni and SZABIST that bind through volunteerism, involvement and partnership.

Ambassador Show

To strength the bond with SZABIST, alumni are invited as guest speakers, mentors/trainers, on the alumni ambassador show on ZAB FM 106.60.

Alumni Testimonials

Alumni Testimonials are published monthly on EDC website alumni share their experiences and the set of skills that SZABIST equipped them with.

Alumni Meeting

EDC arranges Alumni meeting twice in a year to keep up with the current businesses with respect to curriculum, skills development, brand image, culture, procedures, alumni engagement and so forth.

Alumni placement

EDC searches Job Opportunities for Alumni and post that job ads on Alumni SZABIST Facebook Group and email on Yahoo Group as well.

Career Fair

- An annual 'Career Fair' is held on campus in Spring Semester, in which leading companies discuss their recruitment procedures, their current resource requirements, and future vacancies, thereby availing the opportunity to interact directly with students.
- Most companies also interview potential candidates for job and internship opportunities. Relevant students are required to register as per schedule announced by EDC, so students are required to be formally attired and bring copies of well-written resumes along with them.

Graduate Directory

- EDC compiles students' profiles and publishes the annual Graduate Directory for improving the employability of SZABIST graduates in credible organizations. Relevant students are required to provide updated information in required format, as per schedule announced by EDC.



Alumni Relations

- EDC endeavors to keep in touch with the SZABIST Alumni and update their contact details and current employment status. To strengthen the bond with their alma mater, the alumni are invited as guest speakers, motivational speakers, and mentors.

Name	Designation & Email	Location and Extension
Arej Mustafa Qureshi	Executive Development Officer arej.qureshi@hyd.szabist.edu.pk	2nd Floor-Ext 119
Department Email Address: edc@hyd.szabist.edu.pk		

Timings

10:00 am - 5:00 pm (Monday-Saturday)

1:00 pm - 2:30 pm (Friday Namaz Break)

(Sunday Closed)



RULES GOVERNING STUDENT ACTIVITIES & ASSOCIATIONS

Student Activities

- SZABIST Management firmly believes that to inculcate confidence, initiative, and entrepreneurial talent, which will serve SZABIST students well in their professional careers, it is important that students be given an opportunity to exercise and develop these skills during the course of their studies. As a result, students are strongly encouraged to join, participate, and assume leadership roles in various student associations and clubs, and also arrange regular campus student projects on Retail Management, Services Marketing, Media Management, Event Management, Marketing Management, Corporate Social Responsibility, and Community Services.
- All student activities are to be reported in the biannual newsletter, “SZAB’nings”, which is regularly published jointly by faculty and staff. For more details, contact the Marketing Department, SZABIST.
- Student publications in magazines and newspapers are encouraged. Rewards per article (with/without SZABIST name) are given, subject to Program Manager’s recommendation on quality of article.
- All student/class projects require approval from Program Manager/Head of Department.
- All sponsorships of class projects are to be routed through the SZABIST Student Council’s bank account. For further information, please contact the Student Advisor/Program Manager.



SZABIST Student Council

- The SZABIST Student Council (SSC) since its inception in 2009 has been a body of hardworking, ambitious and talented individuals who are elected under the supervision of the Election Commission of SZABIST with members of its work force also selected by means of an entrance test and screening process all on an annual basis to form the student government at the institute. For almost a decade, the philosophy of the student council has been one in congruence with the values espoused in the ideology of SZABIST, those of leadership, art & creativity and tolerance and scientific thought along with serving the community through social work.
- Trained to stand by the principles of labour, knowledge and integrity the SSC membership cutting across all degree programs of the institute aims at helping to explore the talents of all students whilst also playing an intermediary role between the administration/management and student body at large, working towards adding value to student life at SZABIST.
- The SSC also hosts entertainment events, organizes trips, conferences, focuses heavily on working for social welfare, produces seasonal SSC merchandise (such as shirts, mugs, banners, or any other promotional material), and guides fellow students in addressing issues related to their campus life acting as a forum that becomes the voice of the student body of the institute. Furthermore, it acts as a parent body to its chapters in other campuses of SZABIST namely, SSC-Hyderabad Chapter, SSC-Islamabad Chapter and SSC-Larkana Chapter and SSC-Dubai Chapter.
- All student associations, clubs and student societies are formed as per a prescribed procedure working under the aegis of the SZABIST Student Council and conduct a wide range of activities to do with sports, entrepreneurship, performing arts, culture, literature, public speaking, science and technology, model United Nations and social work to name a few.
- All student associations, clubs, and organizations fall under the purview of the SSC and are required to register with the administration once they are formed. To ensure that democratic norms are adhered to, every year proper elections are held for the various offices of these student societies under the supervision of Student Council/Student Advisor/SZABIST Election Commission.



The following student societies/clubs are currently active on campus:

ACM	Association of Computing Machinery (SZABIST Karachi, ACM Chapter)
AIESEC	Student Exchange Program Facilitation
IEEE-SSB	Institute of Electrical and Electronics Engineers-SZABIST Student Branch
SES	SZABIST Entrepreneurial Society
SOS	SZABIST Oratory Society
SSS	SZABIST Sports Society
ZABLITS	SZABIST Literary Society
ZABPAS	SZABIST Performing Arts Society
SFS	SZABIST Finance Society
SMS	SZABIST Marketing Society
SWS	SZABIST Welfare Society
SAS	SZABIST Arts Society

To get more information, please visit the SSC facebook group
<https://www.facebook.com/groups/SSC.Hyd>

Following are the elected positions for SZABIST Student Council and each program has at least one elected representative, who represents the students of the program within the Student Council, and represents their respective programs in any SZABIST event.

SZABIST Student Council

- President
- Vice President
- General Secretary
- Treasurer



RULES GOVERNING STUDENT CODE OF CONDUCT

The norms of behavior under the Code of Conduct are aimed at providing every SZABIST student a safe, clean, and healthy learning experience and environment

General Guidelines

- For the sake of students' safety, campus premises are to be vacated by 10:00 pm. All students are responsible for their personal belongings. The SZABIST administration is not responsible for any loss or damage incurred.
- Students' vehicle parking is at their own risk. Please note that SZABIST does not take any responsibility for the security of your vehicle, or the contents therein.

Behavior

In order to create a learning environment that is conducive to all SZABISTians, students are expected to conduct themselves in an orderly, polite, and ethical manner. If their words, actions, or behaviors are deemed unbecoming of a SZABIST student, or found to disrupt and disturb their fellow students' learning, they will be appropriately disciplined by any member of the faculty, and this can include debarring entry to the campus premises for one day. Verbal, physical, or electronic abuse of fellow students, faculty or a member of SZABIST staff will lead to strict disciplinary action by SZABIST. We expect our students to:

- Cooperate with SZABIST staff to ensure smooth operation of student traffic on campus.
- Respect quiet spaces such as libraries, classrooms, and hallways outside classrooms, and not make noise or engage in behavior that is disruptive.
- Respect library property, return borrowed books in a timely manner, and not mark or deface any book or journal that belongs to the SZABIST libraries.
- Treat all SZABIST employees, including librarians, administrative personnel, guards, and housekeeping staff with cordiality and respect.
- Give due respect to all faculty members.
- Students must show respect to their classmates and abstain from any conduct or language that could be termed as disrespectful or derogatory to another's social status, ethnicity, religion, sect, gender, nationality or background.
- Avoid disrespectful behavior in and outside class in case of any issue, controversy or conflict of opinion, and must act in a manner that is conducive to mutual learning. Any concerns may be taken up with Faculty/relevant Program Manager and/or Head of Department after class.
- Come prepared for lectures, having completed assigned reading, and should avoid unnecessary debates detrimental to the learning atmosphere.
- Keep mobile phones SWITCHED OFF during class. Students will be penalized (including Dismissal from class) if their phone rings/beeps during any lecture, or if a student is found reading/responding to text messages etc., the mobile phone will be confiscated and sent to Administration for necessary action.



Dress Code

- Students are expected to be well groomed and well-dressed in decent clothes; shorts and Bermuda are not allowed.
- Acceptable footwear excludes flip-flops and slippers (chappals).

Environmental Protection

Every SZABIST student is expected to conduct himself/herself in an environmentally conscious manner by practicing the following habits:

- Turning off lights, fans and ACs when rooms and hallways are not in use Using minimum quantity of water and turning off taps when not in use hygienic; reporting all malfunctions immediately to Administration Performing ablution in a separate area reserved for this purpose.
- Being noisy, using foul language threatening anyone, using illegal drugs or alcohol, or engaging in any illegal activity while on campus
- Harassing any member of the SZABIST community

To ensure a clean and safe environment and protection of academic resources, the following are prohibited:

- Eating/drinking in the library, class rooms, laboratories, and study rooms Littering on the campus by throwing utensils/cups/bottles (disposal only) on campus, and not in garbage
- Disfiguring furniture and other property by scratching and making graffiti
- Eating of “paan” and “gutka”
- Smoking cigarettes in the non-smoking areas of campuses

Grievance Management

As part of the SZABIST community, we strive to bring positive change through dialogue for continual improvement.

Feedback Related to Program

- If any SZABIST student, faculty or staff has constructive feedback regarding their Program, campus or SZABIST, she/he may inform the Program Manager or Head of Department in writing.
- Students may also meet with the Student Advisor or Head of Student Support Services for any further guidance or feedback. Furthermore, students can discuss the issues with the Program Representatives (SSC) of their Program.
- Additionally, feedback boxes have been placed on campuses for anonymous feedback.



Conflict Resolution

- In case of a conflict, students, faculty or staff have the following options for respite:
 1. Verbal complaint to the Program Manager, in which case the Program Manager is to call both parties and arbitrate for an amicable solution.
 2. Written complaint to the Program Manager, in which case the Program Manager is to investigate and provide resolution, with input from Head of Department/ Dean, and is to ensure filing of relevant communication.
 3. Written complaint to the Head of Department or Dean which is to be dealt with as deemed appropriate.
 4. Complaint filed on the “Student Disciplinary Committee Record” form, available at Reception, which is to be submitted to the Student Advisor or relevant Program Manager who will call for the formulation of the Disciplinary Committee for Disciplinary Review. The composition of a typical Disciplinary Committee is as follows:
 - Head of Campus
 - Student Advisor
 - Relevant Program Manager
 - Representative from Administration/HR/Finance/Security

Counseling:

To ensure that students are able to work to the best of their abilities SZABIST provides professional student counseling to ensure an all-inclusive and nurturing environment that allows students become good, well rounded and responsible human beings.

Referral

A student of SZABIST may be referred to the Counselor by

- Faculty/Staff through the concerned Program Manager, PM/HoD/Dean, Student Disciplinary Committee (SDC) or Anti- Harassment Committee (AHC) with information to Head of Student Support Services (HoSSS) and Student Affairs Advisor (SAA).
- Any student of SZABIST may directly approach the Counselor by filling out the internal referral form available at the reception desks.



Anti-Harassment Policy

Purpose:

The committee under Protection Against Sexual Harassment of Women at the Workplace Act, 2010 has been formed for dealing with all cases of harassment against women at SZABIST. The term 'Women' for the purpose of this committee refers to female students, faculty and staff/ Employees of SZABIST.

Committee Members:

- Chairperson
- Head of Campus
- HR SZABIST
- Program Manager/ Head of Department (by invitation subject to the matter/ Case at hand)

Guidelines:

1. All complaints/matters pertaining to harassment must be emailed at ahc@hyd.szabist.edu.pk to the anti-harassment committee for review.
3. This committee is to be called into session at the discretion of the Chairperson or alternatively a meeting may be requested by any of its members.
4. The committee may summon the concerned parties for an official hearing/s to interrogate the issue and provide the aggrieved and accused parties an opportunity for presenting their perspective.
5. This committee may investigate and collect information on its own as well in tandem with the rules/procedures/policies of the institute.
6. The decision of the committee may be conveyed with the issuance of an official letter/s by the concerned Program Manager/Head of Department to the student after the content has been shared with and approved by the committee.
7. The decision/s of the committee will be final. In case of SZABIST employees, the final decision will be with President/VP Administration & Finance.



OTHER FACILITIES: STUDY ROOMS AND GAMES' ROOM, PHOTOCOPY SHOP & CAFETERIA

Cafeteria

- SZABIST offers spacious indoor Cafeteria right on campus, where full meals, snacks, and refreshments are available.

Timings of Cafeteria

8:00 am - 9:00 pm (Monday-Friday)

8:00 am - 6:00 pm (Saturday)

1:00 pm - 2:30 pm (Friday Namaz Break)

Sunday Open (Subject to class timings)



ANNEXURE-A

List of Forms

All Forms are available at the Reception Desk.

Auditorium Usage Request Form
Campus Transfer Form
Certificate Student Form
Comprehensive Exam Registration Form
Corporate Internee Evaluation Form
Course Transfer Request Form
Declaration
Degree Claim Form
Revised/Duplicate Transcript/Degree Form
External Program Clearance Request Form
Clearance Form
Guest Speaker Facilitation Form
Independent Study Approval Form
Independent Study Proposal Form
Intercampus Program Continuation Form
Internship Waiver Form
IS/Thesis/Dissertation Research Form
Provisional Transcript/Migration Letter Request Form
Letter Request Form
MBA Research Project/Thesis Form
Program Continuation Form
Project Proposal Form
Reference Letter Request Form
Scrutiny Form
Security Deposit Refund Transfer Form
Seminar Facilitation Form (Auditorium)
Special Exam Request Form
Special Facilities Request Form
Special Lab Facilities Request Form
Student Disciplinary Committee Record Form
Student Internship Evaluation Form
Student Vehicle Sticker Issuance Form
Survey of Graduating Student Form
Thesis/Dissertation Continuing Registration Form
Thesis/Dissertation First Registration Form
Transfer Course Form
Undertaking for Completion of Degree for time barred students



ANNEXURE-B

List of Registration Charges, Fines, and Penalties

<i>Registration Charges/Fines/Penalties</i>	<i>Amount (Rs)*</i>
Registration Charges/Fines/Penalties	Amount (Rs)* Absence in
Forums/Video conferencing/IS Advisor Meetings	1,500
Cheque return charges	1,000
Comprehensive exam fee (per attempt)	1,000
Letter Grade	1,000
Duplicate admit card fee	Rs. 1000/- per duplicate
Duplicate degree	11,000
Duplicate degree (urgent)	12,000
Duplicate final transcript	3,000
Revised Final Transcript and Degree	12,500
Degree and Convocation Fee*	16,000
Exam Re-take Fee	5000
Laser Black Printing per page	5
Laser Color Printing with graphics per page	20
Laser Color Printing without graphics per page	15
Late book return (per day)	50
Late fee	5% of Semester Fee till 2nd Week
	5%+1000 from 3rd Week till end Of 8th Week
	5%+2000 from 9th Week onward
Late registration	1,500
Late arrivals at Forums/Video conferencing	500
Loss of book	200% of price
Media age Penalty	Depending upon the equipment
National Research Conference registration for students	1,000
National Research Conference registration for Non-SZABIST students	2,500
National Research Conference registration for faculty and professionals	5,000 Intercampus Off-line
Intercampus Off-line examination fee	2,500
Intercampus On-line examination fee	5,000
Re-counting fee of Final exam paper	1000 per paper Scrutiny fee of
Final exam paper (for full scrutiny per paper)	5000
Smoking in Non-Smoking areas of Campus	1,000
Transfer from other SZABIST Campus	30,000
Tampering with computer	1,000
Writing on desk and walls, etc.	500

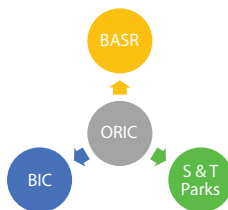
*This fee is subject to change as per the decision of the Convocation Committee.



ANNEXURE-C

Office of Research, Innovation and Commercialization (ORIC)

Relationship between university and industry is older than 100 years. In recent millennium global knowledge economy has strengthened the need for strategic partnerships that go beyond their traditional roles as collaborators. World-class research universities are at the forefront of pioneering such partnerships. They are intended to run longer, invest more, look beyond and sharpen the competitiveness of industries, universities and regions. Keeping in view of these challenges, the Office of the Research, Innovation and Commercialization has been initiated at SZABIST. The mission of ORIC as outlined by HEC is “Transforming Pakistani universities to drive high impact innovation, applied research and entrepreneurship”. The ORIC's vision is to lead Pakistan's transformation to a knowledge-based economy dependent upon innovation and entrepreneurship. The Office of Research Innovation and Commercialization is being established to link research and commercialization from SZABIST with emerging and existing firms across Pakistan and around the world. As an umbrella, ORIC is meant to work closely with the researchers and on campus Incubators & S&T Park. The role of ORIC can be best summarized by the figure below.



The office of ORIC is meant to work on commercialization of research and helping startups to incubate, grow, create new jobs, products, services, markets, carry out innovation and bring in funding. The following are the prime activities of ORIC at SZABIST.

SERVICES OFFERED BY ORIC

- Fund raising for research
- Provide information to faculty about various available research grants
- Link faculty and students with relevant industry
- Help and guide on patent filing and licensing
- Interface between faculty and the commercial sector
- Work with patent counsel to assess patentability/licensing
- Evaluate markets for commercialization of inventions

INTELLECTUAL PROPERTY ADMINISTRATION

- Funding for patent applications
- In-house preparation and filing of provisional patent applications
- Market analyses of university intellectual property
- Data management
- Policy analysis development
- Administrative support

Name	Designation & Email	Location and Extension
Dr. Abdul Ghafoor Kazi	Assistant Professor abdulghafoor.kazi@hyd.szabist.edu.pk	Fourth Floor - Ext # 133



We Just Don't Work Hard
We Work Smart

STUDENT HANDBOOK COMMITTEE MEMBERS

Miss. Wajeeha Javed (Head Student Support Services), Shaikh Muhammad Ahsan (Assistant Designer),
Mr. Bilal Zubedi (Student Affairs Adviser SZABIST & Faculty dept. of Social Sciences)
Ms. Kiran Memon(Admission Officer), Mr. Muhammad Junaid Khan (Marketing Assistant),

SZABIST

**Discover
Yourself**

SZABIST Karachi Campus

90 and 100 Clifton, Karachi 75600
Phone: (92-21) 111-922-478. Email: info@szabist.edu.pk
www.szabist.edu.pk. www.facebook.com/szabistofficial

Islamabad Campus

Street # 09, Plot # 67 Sector H-8/4, Islamabad, Pakistan
Phone: 051-4863363-65 Fax: 051-4863367
Email: info@szabist-isb.edu.pk

Larkana Campus

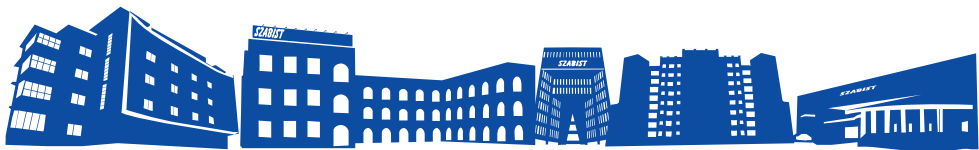
Sachal Colony, Larkana, Sindh, Pakistan
Phone : (92-74) 4053400-3 Fax: (92-74) 4044760
Email: info@lrk.szabist.edu.pk

Hyderabad Campus

Ground, 2nd, 3rd & 4th Floor, State Life Building, Thandi Sarak, Hyderabad
Phone # 022-2782441-3, 022-2730027-8 Fax # 022-2782444
Email: info@hyd.szabist.edu.pk

Dubai Campus

6th Floor, Block-10, Dubai International Academic City, Dubai, U.A.E
Phone: +971 4 3664601 Fax: +971 4 3664607
Email: info@szabist.ac.ae, www.szabist.ac.ae



www.hyd.szabist.edu.pk

Shaheed Zulfikar Ali Bhutto Institute of Science & Technology